

**CONSTITUTION**

**FULBE AUSTRALIA**

**Australia Incorporated**

**Fottal, Pottal eh Bhantal**

**(Unity, Solidarity and Progress)**

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## **A. FULANI PEOPLE**

- (1) Fula people or Fulani or Fulbe (Fula: Fule; French: Peul; Hausa: Fulan; Portuguese: Fula; Wolof: Pël; Bambara: Fulaw) are an ethnic group spread over many countries, predominantly in West Africa, but found also in Central Africa and Sudanese North Africa (Wikipedia).
- (2) The Fulani are traditionally a nomadic, pastoralist, trading people, herding cattle, goats and sheep. Beginning as early as the 17th and 18th centuries, but mainly in the 19th century, Fulanis and others took control of various states in West Africa.

## **B. PREAMBLE**

- (1) Whereas, we the members of the Fulbe Australia also referred to as the Association, do hereby adopt and give ourselves this Constitution and pledge to abide by its provisions.
- (2) These provisions (referred to as the Constitution) govern the affairs of the Association, as per keeping and promoting the good practices of our culture.
- (3) The Association is a non-profit organisation.

## **C. VISION**

The vision of the Association is to:

- (1) be an exemplary and unifying community and cultural organisation in Australia that contributes to the betterment of the Fulbe, Fullah, Pulaar or Fulfulde people referred to as Fulani community and the society at large.
- (2) promote positive aspects of Fulani language and culture.
- (3) promote the development of economic, social and political ties between Australia and Africa where skills of our people are required
- (4) become the single peak body representing the interests of Fulani people in Australia

## **D. MISSION**

The mission of the Association is to:

- (1) proactively participate in the promotion of Australia's multiculturalism.
- (2) provide assistance and advocacy for members of the Association and raise issues affecting the Fulani community in Australia and around the world where possible.
- (3) assist members to understand the Australian Service delivery system and to be empowered to access services available confidently and independently.

- (4) encourage the attainment of education and employment amongst the community with a focus on women, children and the Youth.
- (5) promote good relations and understanding between the Fulani and non-Fulani members of the Australian Community.

## **E. MOTTO**

The official motto of the Association is: Fottal, Pottal eh Bhantal (Unity, Solidarity and Progress).

## **F. LOGO**

The Calabash and Straw cover (Bedor Fafaru) is the official logo of the Association – both are popular Fulani symbols representing unity and strength and the creativity of its nation who strive to reach the highest potential with integrity. They are also symbols of the pastoral life and of the cooperation between men who keep the herd and women who milk the cows.

## **G. COMMON SEAL**

- (1) The common seal of the Association must be kept in the custody of the secretary General.
- (2) The common seal must not be attached to any instrument except by the authority of the National Executive Committee and the attaching of the common seal must be attested by the signatures either of 2 members of the National Executive Committee or of 1 member of the National Executive Committee and of the Secretary General.

## **H. CUSTODY OF BOOKS**

Subject to the Act, the regulation and these rules, the secretary must keep in his or her custody or under his or her control all records, books, and other documents relating to the Association.

## **I. INSPECTION OF BOOKS**

The records, books and other documents of the Association must be open to inspection at a place in Australia, free of charge, by a member of the Association at any reasonable hour.

## **ARTICLE 1: NAME AND ADDRESS**

- 1.1. The name of this association shall be Fulbe Australia, Australia Incorporated. It is also referred to in this document as the Association.
- 1.2. The postal address of the Association shall be determined by the current National Executive Committee also referred to as Executive Committee.
- 1.3. The email address of the Association shall be fulbeaustralia@gmail.com
- 1.4. The Facebook page of the Association shall be Fulbe Australia.

## **ARTICLE 2: OBJECTIVES**

- 2.1 Act as an umbrella national peak body representing the interests and wellbeing of the Commonwealth of Australia's Fulani people.
- 2.2 To identify the needs of the community and develop strategies to meet those needs; this includes services and business opportunities.
- 2.3 To place emphasis on the vision of peace through information and empowerment by working to eliminate dependency and enhance self-sufficiency which would restore dignity and self-worth.
- 2.4 To encourage members of Fulani community (with a particular focus on children, Youth, and women) to utilise available resources in order to settle into their respective communities and reach their full potential, and to become active members of wider Australian society.
- 2.5 To participate in debate with other organisations promoting multiculturalism in Australia.
- 2.6 To encourage understanding and fortify co-operation with service providers within the Commonwealth of Australia for improved service planning, co-ordination, advocacy and service delivery with a particular focus on new arrivals and emerging communities.
- 2.7 To foster relationships amongst the Fulani speaking people in Australia and around the world.
- 2.8 To contribute on raising the Fulani language and unite its dialects and to promote better understanding with other African communities in Australia.
- 2.9 To educate the Fulani children their language and culture.
- 2.10 To create a platform of discussion amongst cultures and languages of Africa to thrive in Australia in order to add value to Australia's multiculturalism.
- 2.11 To promote sporting and other health programs amongst the Fulani community

## ARTICLE 3: ORGANISATION

The Association shall not carry out, perform or allow any activities, which are not permitted by law in Australia.

### 3.1 General Body

- a) The General Body shall consist of registered members of local/state incorporated associations in Accordance with ARTICLE 5: MEMBERSHIP.
- b) Membership fees of the Association shall be payable by the Management committee of the incorporated local/state associations and corporations. However, voluntary contributions/donations can be made by any willing member/individual.
- c) Membership fees for incorporated local/state associations and corporations other than voluntary contributions, will be determined by National Executive Committee of the Association.
- d) The Annual General Meeting shall rotate from state to state.
- e) The General Body is the final authority of the Association and its decisions are final as long as they are in accordance with ARTICLE 2: OBJECTIVES.
  - (i) One third of the voting members; i.e. incorporated associations who have paid their membership dues, and are in good standing, will constitute a quorum for the General Body meetings.
  - (ii) The National Executive Committee of the Association is elected by and answerable to the General Body.
  - (iii) Where the General Body is unable to elect the National Executive Committee, the Management committees of incorporated local/state based associations can do so to ensure good governance.
  - (iv) Emergency meetings of the General Body may be requested by a simple majority of the National Executive Committee, or two-thirds of the General Body voting members.
  - (v) Meetings of the General Body will be held annually. At these meetings, the National Executive Committee will present the annual reports to the General Body. Additionally, the elections for the National Executive Committee will be held every Two (2) years.

### 3.2 National Executive Committee

- a) The National Executive Committee referred to as the Executive Committee shall be composed of total of seven (7) elected members; five (5) with Executive positions and Two (2) Ordinary members.

- b) The National Executive Committee of the Association comprise of representatives from incorporated local/state based associations' Management committees; i.e. every registered association shall nominate a candidate or candidates it wants to represent them at the National Executive Committee of the Association.
- c) That the positions of President and Secretary General of the Association shall rotate from state to state at the end of the term of office of the National Executive Committee of the Association.
- d) The National Executive Committee shall be responsible for all affairs of the Association:
  - (i) Setup and delegate matters to working committees, spiritual leader, elders group or to any other committee or sub-committee as deemed suitable to progress the interest of the Association.
  - (ii) Develop, plan, and implement programs and activities, and provide procedural guidelines for such programs and activities and perform such acts that may be necessary for the achievement of the long-term vision and plans and established overall objectives of the Association.
  - (iii) Administer the day-to-day affairs of the Association.
  - (iv) Implement the decisions of the General Body.
  - (v) Be responsible for the actual care and maintenance of the Association facilities, property and other related affairs including the management of finances of the Association.
  - (vi) Keep the Community apprised of the Association's activities, challenges, and accomplishments.
  - (vii) Meet at least once every three (3) months.
  - (viii) Made up of:
    - 1. President
    - 2. Vice President
    - 3. Secretary General
    - 4. Treasurer
    - 5. Public Officer
    - 6. Ordinary Member 1
    - 7. Ordinary Member 2

### 3.3 Special Ruling

- a) The Secretary General may call a special/emergency meeting whenever it is deemed appropriate to do so.

## ARTICLE 4: GENERAL RULES

- 4.1 The general rules are applicable to General Body, National Executive Committee, committees, sub-committees, members, non-members, guests, employees, and contractors of the Association.
- 4.2 The National Executive Committee may accept on behalf of the Association any property, whether real and or personal, by way of gift, donation from any person, firm, trust, or corporation in accordance with local, state, and Federal laws.
- 4.3 However, no gift, bequest of any property shall be received or accepted if it is deemed to be in violation of ARTICLE 2 OBJECTIVES or any local, state, and Federal laws.
- 4.4 The Association shall carry public liability insurance. Members of the National Executive Committee are not individually or collectively liable for the actions of others and from potential claims against the Association.
- 4.5 Members of National Executive Committee shall not receive salaries for their services unless where the decision to the contrary is sanctioned either by the National Executive Committee or General Body of the Association.
- 4.6 No part of the Association funds, property, and facilities will be used for the benefit of or be distributed to any member(s) unless for the sole purpose of the Association activities.
- 4.7 All original legal documents of the Association shall be kept in a safe deposit. The President/Secretary General and her/his designee shall have access to this box at all times.
- 4.8 Copies of such documents are kept on the premises of the principal office of the Association.
- 4.9 Such documents shall be available to the members for viewing within a month of written request.
- 4.10 All members shall observe the Association code of conduct and ethics in all proceedings, meetings, and activities of the Association.
- 4.11 In a situation where a member of the National Executive Committee is deemed to have engaged in inappropriate behaviour, the President of the Association shall request the Secretary General to formally notify in writing the incorporated local/state based association the individual is representing about the allegations and that a formal investigation process will be initiated.
- 4.12 The National Executive Committee shall appoint an Adhoc Committee consisting of at least three (3) members to be chaired by the President, Secretary General or any other National Executive Committee member



- 4.13 The National Executive Committee, on the recommendations of the Adhoc Committee, may impose warning, fine, or expel the National Executive Committee member in question.
- 4.14 The incorporated Association the disciplined member is representing can appeal the decision by the National Executive Committee within 30 days of the imposition of the decision by advising the Secretary General of the Association through a letter of appeal within the stated window of appeal. The incorporated local/state association of a member who is alleged to have committed a crime or a member who is disciplined by the National Executive Committee, may choose to either send a different representative or nominate the alleged/disciplined person to represent themselves at a hearing called by the Adhoc Committee or National Executive Committee.
- 4.15 The National Executive Committee shall verify the eligibility of an individual for employment with the Association.
- 4.16 All employees of the Association shall have a legal status and work authorisation to work in Australia.
- 4.17 The Association shall maintain up to date personal information on all serving members of the National Executive Committee.

## **ARTICLE 5: MEMBERSHIP**

- 5.1 The Association membership is open to all Fulani and friends of Fulani incorporated/registered associations of Australia, provided that they accept to abide by the Constitution of the Association.
- 5.2 As the peak body representing incorporated local/state associations, membership of the Association can only be of an incorporated Association and Corporation.
- 5.3 Where an Association member behaves in a manner contrary to the aims and objectives of the Association the National Executive Committee will start the process for the possible revocation of the membership of the said individual on case by case basis.
- 5.4 The National Executive Committee may impose warning, fine, or expel the National Executive Committee member in line with the procedure as set out in ARTICLE 4: GENERAL RULES.
- 5.5 The Association membership fee will be determined as stipulated under ARTICLE 3: ORGANISATION.
- 5.6 Only representatives of incorporated Fulani associations are eligible to nominate or vote to elect members of the National Executive Committee, accept nomination of the membership

of the National Executive Committee, and participate in the proceedings of the General Body.

5.7 Members who are eligible to vote to elect members of the National Executive Committee member can vote by proxy by advising the Secretary General by writing before the start of voting.

5.8 Other registered members are not eligible to vote but can hold any position in the Association as determined by the National Executive Committee.

## **ARTICLE 6: ELECTIONS**

6.1 The Association's elections are to be conducted by the National Executive Committee in consultation with the General Body.

6.2 The National Executive Committee will nominate an Election Commissioner to conduct the National Executive Committee elections 30 days to the Election Day.

6.3 The Election Commissioner can be drawn from within or outside the Association.

6.4 The eligibility criteria for any position in the Association must be in accordance with the rules set out in ARTICLE 5: MEMBERSHIP.

6.5 In special circumstances, for example where the entire or majority of elected members of the National Executive Committee resign the General Body under the guidance of the spiritual leader/elders shall:

- a) assume the operational role for the running of the affairs of the Association.
- b) within thirty (30) days of assuming the operational role the General Body under the stewardship of the spiritual leader/elders shall call a meeting to proceed for dissolution of the National Executive Committee or conduct National Executive Committee elections.

6.6 In the case of a vacancy the National Executive Committee shall conduct adhoc elections to fill the vacancy for the remainder of term.

## **ARTICLE 7: SERVING TERM - NATIONAL EXECUTIVE COMMITTEE**

7.1 The National Executive Committee also referred to as the Executive Committee shall consist of seven (7) elected members.

7.2 The term of office for National Executive Committee is two (2) years.

7.3 In special circumstances for example where there is a vacancy or mass resignation of the National Executive Committee, the vacant positions can be filled according to the rules stated under ARTICLE 6: ELECTIONS

## **ARTICLE 8: QUALIFICATIONS - NATIONAL EXECUTIVE COMMITTEE**

Candidate for the National Executive Committee shall be:

- 8.1 A member in good standing of the Association.
- 8.2 An Australian citizen or a permanent resident and residing in Australia.
- 8.3 Has knowledge and understanding of, or willing to learn about Fulani people and Australia's multiculturalism.
- 8.4 Law abiding.
- 8.5 Has the capacity and capabilities to fulfil the objectives set in ARTICLE 2 OBJECTIVES.

## **ARTICLE 9: RESPONSIBILITIES**

### 9.1 General Body

The General Body:

- a) is the final authority, which shall determine the course of action of all issues presented.
- b) must approve any no confidence vote against elected member (s) by a simple majority.
- c) must approve liquidation of any assets in excess of Twenty Thousand Dollars (\$20,000.00).
- d) with a two-thirds (2/3) majority can dissolve the National Executive Committee, and request new National Executive Committee elections, if in its opinion the National Executive Committee is not performing its responsibilities satisfactorily.

### 9.2 National Executive Committee

The National Executive Committee:

- a) shall develop and set the overall long-term vision and direction to achieve the objectives of the Association as defined under ARTICLE 2: OBJECTIVES of the Constitution.
- b) Shall oversee the conduct of the Association's elections.
- c) shall determine and maintain the independence and integrity of the Association and its holdings, which will be consistent with the doctrines and concepts of the Association.
- d) provide an organisational overview of all activities of the Association.
- e) will resolve disputes among other branches of the Association and adjudicate all conflicts referred to them

- f) will have the authority and power to buy, sell, exchange, lease, pledge, transfer, or dispose of any facilities and property of the Association after ratification of such decisions in accordance with the Constitution.
- g) is responsible for the maintenance of the financial statements and records of the Association. The president of the National Executive Committee shall on a periodic basis, request a review and audit of the financial records by an outside expert to ensure accuracy and integrity of the records of the Association. The President, Secretary General and Treasurer of the National Executive Committee will assist and facilitate any such reviews and audits.
- h) shall be responsible for providing policy guidelines for program and activities of the Association.
- i) shall strive for all decisions through consensus vote.
- j) shall appoint and govern all committee's and subcommittee of the Association.
- k) shall meet at least once every Three (3) months. Minutes of these meetings shall be maintained and be available to the members of the Association for review within fourteen days after the meeting.
- l) must maintain all records and documents of the Association including but not limited to deeds of trust, donors' list, members' list, and financial records.
- m) shall be responsible for all financial activities including but not limited to fund-raising and other donations.
- n) shall honour and implement the written commitments/contracts of the previous National Executive Committee unless where good reason to not proceed is put forward to the General Body.
- o) Any member of National Executive Committee who is absent without prior notification to National Executive Committee for three consecutive meetings shall automatically lose the office and the vacancy so created shall be filled in accordance with the Constitution.

### 9.3 President of National Executive Committee

The President:

- a) shall conduct and preside over meetings of the National Executive Committee and General Body alongside with the Secretary General.
- b) shall present an Annual Report to the General Body.
- c) with the National Executive Committee shall implement all resolutions passed by the National Executive Committee and General Body.

- d) with at least two other National Executive Committee members to be appointed as signatories , shall sign all documents on behalf of the National Executive Committee.
- e) with other National Executive Committee may execute any deeds, contracts, or other instruments that the National Executive Committee has authorised.
- f) shall make all logistical arrangements for review of all amendments to the Constitution or Bylaws by either the General Body or the National Executive Committee in accordance with the Constitution.
- g) must inform Vice-President when he is unable to carry out the responsibilities.
- h) shall work with the National Executive Committee to raise awareness of members and inform them about the policies and procedures of the Association from time to time.

#### 9.4 Vice President of National Executive Committee

The Vice-President shall:

- a) automatically assumes the responsibilities of the President when President is on leave, sick, or unable to carry out the responsibilities.
- b) performs any special assignments assigned by the president.

#### 9.5 Secretary General of National Executive Committee

The Secretary General shall:

- a) prepare the agenda for the National Executive Committee and General Body meetings in conjunction with the President and the Executive Committee.
- b) document the minutes of the National Executive Committee and the General Body meetings.
- c) prepare a list of action items arising from the National Executive Committee and the General Body meetings and ensure members are aware of their actions to be followed.
- d) monitor the progress of all committees, collect their reports, and brief the National Executive Committee.
- e) ensure that the following items shall always be part of a regular National Executive Committee meeting:
  1. Reading of the minutes of the previous meeting and their approval.
  2. Progress reports of the Committees.
  3. The action items covered between the current and previous meeting.
  4. Financial Report
  5. Any Other Business – must relate to business discussed on the day.

#### 9.6 Public Officer of National Executive Committee

The Public Officer:

- a) acts as the central contact person for the Association.
- b) must sign most of the forms and returns of the Association.
- c) shall liaise with the media, NGOs, Government, Private Sector, Public Sector nationally and internationally to progress the objectives of the Association.

#### 9.7 Treasurer of National Executive Committee

The Treasurer shall:

- a) be responsible for financial transactions, including the annual budget and financial reports. Any transaction other than the fixed cost shall have endorsement of the National Executive Committee.
- b) receive and give receipt for moneys due and payable to the Association from any source provided the receipts and payments are consistent with ARTICLE 2 OBJECTIVES. Receipts issued for non-cash donation items shall not exceed the fair market value of the item donated.
- c) write cheques and distribute funds to discharge obligations of the Association.
- d) need the signature of two authorised National Executive Committee members [any two to sign].
- e) maintain the financial books and records of the Association and keep separate ledgers for donations and special projects.
- f) hand over all the accounts and books of the Association in the National Executive Committee meeting to the incoming Treasurer at the end of the term or upon leaving the office.
- g) abide by the Fiscal year of the Association which begins on the first day of July and end on the last day of June in each year.
- h) at the end of each fiscal year, have the Association accounts and financial statements showing income, expenses, assets, liabilities, and net worth.
- i) shall post the financial statements on the Association bulletin board or website.
- j) Shall ensure that quarterly statements of income and expenses are prepared and monthly contributions noted and members informed

#### 9.8 Ordinary Member of Executive Committee

An ordinary member of the Executive Committee can act in any role as determined by the Executive Committee. This includes holding a formal Executive title, heading committees or sub committees, chairing meetings, spiritual leader, etc.

#### 9.9 Committees and Sub-committees

- a) Committees and sub-committees may be established or dissolved by the Executive Committee on a need basis. The responsibilities of all committees and sub-committees shall be within the framework of this Constitution. No committee or sub-committee shall have the authority to take any action outside the scope delegated to it by the Executive Committee.
- b) All committees shall be composed of at least three individuals including one National Executive Committee member. All sub-committees shall work under the guidance of the National Executive Committee and respective committee.

9.10 The Member

- a) It is the duty of all members of the Association to safeguard the Association assets and facilities and promote harmony and work towards progress
- b) All members of the Association shall observe the Association code of conduct, during meetings, inside the facilities, and outside the facilities.
- c) Members shall observe protocols and follow due policies and procedures of the Association.

## ARTICLE 10: FINANCES

- 10.1 The National Executive Committee shall maintain an account of the Association at a local bank in Australia.
- 10.2 Separate accounts shall be or can be established and/or maintained for separate financial activities, where this is required.
- 10.3 The National Executive Committee shall appoint a qualified accountant/Auditor to audit the Association's accounts where required.

## ARTICLE 11: MEETINGS AND QUORUMS

11.1 Meetings

- a) The National Executive Committee shall call Executive meetings at least once every three (3) months and an Annual General Body meeting.
- b) The notification of the Annual General Body meeting shall be posted on the Association's Facebook bulletin board or web site or a letter sent to all members with details of the meeting's venue, date and time.
- c) The President shall chair National Executive Committee meetings and the Annual General Body meeting or shall assign a National Executive Committee member to conduct meeting.

- d) In the absence of the President, the Vice President shall chair the National Executive Committee meetings and the Annual General Body meeting and the Vice-President shall present the President's Report and deliver the concluding remarks.
- e) The agenda of the meetings shall include the following:
  - (i) Opening Prayers
  - (ii) The President's opening comments
  - (iii) The Secretary General's outlining the Agenda
  - (iv) Reading previous minutes - matters arising and adoption of minutes
  - (v) Financial Report by the Treasurer- subscriptions/voluntary contribution and funds
  - (vi) Comments, Question, Answers, and Acceptance of reports (must relates to reports)
  - (vii) Supplication as appointed by the President

#### 11.2 Special General Body

The National Executive Committee shall call a Special General Body meeting if where fifty one percent current members sign a petition for discussing and voting on a written resolution.

The President shall chair the Special General Body meeting and the agenda of the meeting shall include:

- (i) Opening Prayer
- (ii) Introduction of the resolution
- (iii) Presentation and seconding of the resolution
- (iv) Opening speeches. The President shall allow at least one hour of discussion.
- (v) Voting and declaration of the results

#### 11.3 Quorum

- a) Two-thirds (2/3) of the active members shall constitute the quorum for the National Executive Committee and General Body.
- b) Meetings adjourned for lack of quorum must be reconvened within a reasonable time, not exceeding thirty (30) days.
- c) A reconvened meeting does not require a quorum. No written notification of such meeting is required. However, the place, date, and time for the reconvened meeting shall be determined before the adjournment of the meeting. The information must be available and communicated to all members.



## **ARTICLE 12: DISSOLUTION**

- 12.1 At least seventy five (75%) or three-fourths (3/4) of current members of the Association shall request the Executive Committee in writing to call for a meeting to dissolve the Association. The Executive Committee shall call for a meeting within eight weeks from the requested date. At least seventy five (75%) or three-fourths (3/4) of the members must be present and seventy five (75%) or three-fourths (3/4) majority votes are required to pass the resolution to dissolve the Association.
- 12.2 Upon dissolution of the Association, the outgoing National Executive Committee will dispose of all assets of the Association, and make provisions for the payment of all liabilities of the Association.

## **ARTICLE 13: AMENDMENTS**

- 13.1 Other section(s) of this constitution may be altered, changed, or amended at a special General Body meeting specifically called for this purpose. Four (4) weeks of written notice and an agenda including the text of the proposed constitutional provision as well as the text of any existing provisions proposed to be altered, amended, or repealed, must be made available to the members of the Association.
- 13.2 The Annual General Body meeting may also be utilised for this purpose provided that the members are notified in advance.
- 13.3 At least seventy five (75%) or three-fourths (3/4) of the General Body members constitutes the quorum for an amendment to the constitution. Seventy five (75%) or three-fourths (3/4) of the members present at that meeting are required to adopt any amendments to the Constitution of the Association.
- 13.4 The Constitution Committee appointed by the National Executive Committee will review the proposed written amendments. The committee will provide written recommendations to the General Body.
- 13.5 All amendments adopted shall be signed by the National Executive Committee members, notarized and attached to the original document.
- 13.6 The adopted amendment shall reference the proper Article number or sub-section and will be made part of this constitution.

## **ARTICLE: 14 RECOMMENDATIONS**

- 14.1 For the purpose of creating a greater program for the improvement of the cultural and language education or education related issues, the Association should co-ordinate with

other cultural organisations in matters of policy and larger interests of the Australian community.

## **ARTICLE 15: MEDIATION AND ARBITRATION**

- 15.1 Any dispute between member associations or members of the National Executive Committee, related to any matters of the Association and not resolved by the National Executive Committee, will be referred to the Elders Committee or spiritual leader. The Elders Committee and spiritual leader will be established by the Executive Committee.
- 15.2 The decision of the National Executive Committee will be final and binding, unless formally petitioned by the majority of the eligible members of the Association for a hearing at the General Body.
- 15.3 The National Executive Committee may, from time to time, form an outside Arbitration Committee to resolve issues, if the majority of the National Executive Committee deems it necessary.
- 15.4 The Arbitration Committee will have the final and binding authority to impose its decision and corrective actions, as it deems fair. When the Arbitration Committee renders such decisions, they will be deemed final and binding to all voting and non-voting members of the Association.
- 15.5 The members of the National Executive Committee or the Arbitration Committee will not be individually liable for their collective decisions and actions.

## **ARTICLE 16: THE SPIRITUAL LEADER/ELDERS**

- 16.1 The elders will be appointed by the National Executive Committee and will be directly responsible to the National Executive Committee for all religious and spiritual matters.

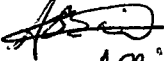
## ARTICLE17: CERTIFICATION

This Constitution was unanimously approved via electronic mail by members of Fulbe Australia Australia Incorporated with the following caveat:

- a) That the concessional requirements for individual member(s) at the National Executive Committee level is solely for the purpose of inclusion at the National Executive Committee level, a broad state-based representation due to the lack of an incorporated Fulani association in the respective state(s) the individual(s) represent(s). This concession is not applicable to any state(s) with at least ONE incorporated Fulani association.
- b) That contribution from individual members was required for the sole purpose of drafting and adoption of the Association's Constitution.

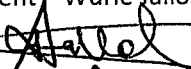
Signed on behalf of the Fulbe Australia Australia Incorporated by the Interim National Executive Committee:

- 1) President – Sarjoh Bah (NSW)

Signature:   
.....14<sup>th</sup>..... day of .....APRIL..... 2012

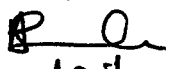
Contact mobile: 0421 918 385

- 2) Vice President – Wurie Jalloh (WA)

Signature:   
.....19..... day of .....APRIL..... 2012

Contact mobile: 0423 470 446

- 3) Public Officer – Sidique Bah (SA)

Signature:   
.....24<sup>th</sup>..... day of .....April..... 2012


Contact mobile: 0433 770 847

- 4) Treasurer – Alpha Amadu Jalloh (VIC)


Signature:  
..... day of ..... 2012

Contact mobile: 0432 060 724

- 5) Secretary General – Amadu Barrie (ACT)

Signature:   
.....26... day of April..... 2012  
Contact mobile: 0402 196 044

6) First Ordinary Member – Amadu Bah (NSW)

Signature:   
.....14... day of April..... 2012  
Contact mobile: 0411 048 162

7) Second Ordinary Member (TBA)

APPROVED